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According to the authors of The M-Factor, these young people are very different from the Gen-Xers, who were born between 1965 and 1981; the Baby Boomers, who were born between 1946 and 1964; and the Traditionalists, who were born before all of them. The ways they act in the workplace and the expectations they have about their jobs and careers are vastly different from those who came before them.

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I was looking for an easy practical guide for working with the media as my second book will be published later this year - and I want to maximise opportunities to present the benefits of positive psychology in leadership. The M Factor was easy to read, delivered loads of tips with clear summaries at the end of each chapter.

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The M Factor How the Millennial Generation Is Rocking the

Lancaster and Stillman, consultants and coauthors of When Generations Collide, give a David Attenborough worthy documentation of the lifestyle and habits of the Millennial Nation, the generation

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What Is M factor and How It Is Used for GHS Classification

M-factor stands for multiplying factor for substances that are highly toxic to aquatic environment (i.e, LC50 or EC50<1mg/L). When classifying a substance as acute aquatic toxicity category 1 or chronic aquatic toxicity category 1 under GHS, it is usually necessary to indicate an appropriate M-factor (Note : This is mandatory under EU CLP regulation) .

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